OFFICIAL RULES

By participating in this promotion each individual (an "Entrant") agrees to be bound by these Official Rules and by the decisions of the Sponsor, which are final in all matters relating to this promotion.

No purchase or payment of any kind is necessary to win. A purchase will not improve your chances of winning.

ELIGIBILITY:

The promotion is open to all individuals who are at least 18 years of age at the time of entry who have a minimum of one citation on Sage Policy Profiles. In addition, an eligible Entrant will have satisfactorily completed the entry requirements below as determined by Sponsor (as defined below) at its sole discretion. This contest is subject to all applicable national, state and/or local laws and regulations and is void where prohibited or restricted by law. Individuals who are subject to US or UK sanctions or who reside in US or UK-sanctioned territories are not eligible to participate. Any participation by any ineligible person(s) will be void. These Official Rules are void where prohibited or restricted by law and are subject to all applicable federal, provincial, and local laws and regulations in each of the 50 United States (including the District of Columbia) and Canada. All employees of the Sponsor and their immediate families (spouse, parent, sibling or child or their respective spouses) or those residing in the same households of employees, whether related or not, are not eligible to enter or to win. The winner is responsible for all taxes, if any, applicable to prize awarded.

TIMING:

You may enter the promotion as provided herein from 12 a.m. ET on November 3, 2025 to 11:59 p.m. ET on November 30, 2025 (the "Entry Period").

HOW TO ENTER:

Eligible participants who wish to enter the promotion must fill out the contest entry form as instructed as <u>Sage Policy Profiles Contest Entry Form</u>, including sharing the most surprising citation they have discovered using Sage Policy Profiles.

Limit one (1) entry per person. After the first entry, additional entry submissions by the same person will not result in additional entries.

PRIZE DETAILS:

A total of one (1) prizes will be awarded. The first prize winner will receive an Amazon gift card valued at no more than five hundred U.S. Dollars (\$500.00_USD). The Sponsor may, at its sole discretion, substitute prizes of equal or greater value (including cash) in the event the stated prizes are unavailable. Prizes cannot be substituted, redeemed for cash or transferred except as

otherwise provided in these Official Rules. The refusal by an Entrant to accept a prize within 7 days of notification will release and forever discharge the Sponsor of all obligations related to the prize, including delivery, and this promotion. Any costs associated with a prize that are not described in these Official Rules are the responsibility of the winner.

AWARDING OF PRIZE:

The winner will be determined in a random drawing from all eligible entries received during the Entry Period that have correctly answered the question from the entry form. The random drawing will take place within three (3) days after the end of the Entry Period. Winners will be notified within one (1) day of the date of the drawing and will claim their prize by email within seven (7) days of notification. Entrants need not be present to win. Non-winning entries from this drawing will not "roll-over" into drawings held in the future by the Sponsor.

Potential winners may be required to execute and return an affidavit of eligibility, a liability and/or publicity release, and such other documentation as Sponsor may require within fourteen (14) days of prize notification. In the event of noncompliance with this 14-day period, these Official Rules, or if prize is not claimed or a prize or prize notification is returned as undeliverable, prize may be forfeited and awarded to an alternate winner as determined by Sponsor in its sole discretion.

ODDS OF WINNING:

Odds of winning depend on the number of eligible entries received during the Entry Period.

ENTRY AND USER CONTENT:

Each Entrant hereby acknowledges and agrees that entry in the promotion constitutes permission for the Sponsor and its designees to: (i) contact selected Entrants directly using contact information provided in their entry in connection with this promotion; and (ii) use each winner's name, city/state or province/territory of residence and/or likeness for advertising, promotional, and other purposes in any and all media now or hereafter known throughout the world in perpetuity, without further compensation, notification and permission, except where prohibited by law, and the winner agrees to confirm such permission in writing promptly upon request.

Additionally, by entering the promotion, Entrant grants Sponsor and its designees, including, without limitation, Sponsor's agents, third party service providers, licensees, successors, and assigns, a non-exclusive, irrevocable, and transferable license to print, publish, broadcast, distribute, edit, create derivative works from, combine with other materials, adapt, and modify the entry and any content thereof including, without limitation, name, biographical information, images, photos, videos, text, comments, and any other material provided by Entrant (collectively, the "User Content"), for advertising, promotional and other purposes including, without limitation, in webpages and social media pages operated by Sponsor, and in any and all media now or hereafter known throughout the world in perpetuity, without further compensation, notification, or permission, except where prohibited by law.

Entrant represents and warrants that: (i) it owns all rights in and to the User Content and/or has obtained the appropriate rights and permissions from any and all other persons and/or entities who own, manage or otherwise claim any rights with respect to such User Content; (ii) the User Content does not violate any third party's proprietary or intellectual property rights; (iii) the User

Content is not libelous, defamatory, obscene, offensive or otherwise unlawful; and (iv) the User Content is furthermore free from viruses and malware.

If Entrant is in breach of the foregoing or in breach of any other term herein, Entrant will be disqualified from the promotion. Moreover, Entrant shall indemnify, defend, and hold harmless Sponsor and its respective parents, affiliates, subsidiaries, advertising and promotion agencies, dealers, distributors, suppliers, prize providers, and their respective officers, directors, employees, shareholders, representatives and agents (collectively, the "Indemnified Parties") from and against any suit, proceeding, claims, liability, loss, damage, costs or expense, which the Sponsor and/or the Indemnified Parties may incur, suffer, or be required to pay arising from any such breach.

Entrant acknowledges and agrees that User Content is deemed non-confidential and Sponsor has no obligation to maintain the confidentiality of any information, in whatever form, contained in any entry submission, except pursuant to its privacy policy, available at http://www.sagepub.com/privacyPolicy.nav.

GENERAL CONDITIONS:

IN NO EVENT WILL THE SPONSOR. X. BLUESKY, LINKEDIN, AND/OR ANY OF THE INDEMNIFIED PARTIES BE RESPONSIBLE OR LIABLE FOR ANY DAMAGES OR LOSSES OF ANY KIND (INCLUDING WITHOUT LIMITATION, DIRECT, INDIRECT, INCIDENTAL, CONSEQUENTIAL. OR PUNITIVE DAMAGES) ARISING OUT OF PARTICIPATION IN THIS PROMOTION OR THE ACCEPTANCE, POSSESSION, USE, OR MISUSE OF, OR ANY HARM RESULTING FROM THE ACCEPTANCE, POSSESSION, USE OR MISUSE OF THE PRIZE. Any and all disputes, claims and causes of action arising out of or connected with this promotion or any prize awarded, shall be resolved individually, without resort to any form of class action, and exclusively by arbitration conducted in Ventura County, California, USA, pursuant to the Commercial Arbitration Rules of the American Arbitration Association, Any and all claims. judgments and awards shall be limited to actual out-of-pocket costs incurred, including costs associated with entering this promotion, but in no event attorney's fees. If for any reason the promotion is not capable of running as planned, including for reasons of tampering, unauthorized intervention, fraud or other causes which corrupt or affect the administration, security, fairness, integrity or proper conduct of the promotion, the Sponsor reserves the right at its sole discretion to cancel, terminate, modify and/or suspend the promotion and to disgualify any individual who tampers with the entry process, violates these Official Rules, or acts in a disruptive manner. In the event the promotion is terminated, the Sponsor reserves the right to award the prizes in a random promotion from among all eligible, non-suspect entries received for the applicable promotion up to time of such action.

LIABILITY:

The Sponsor and/or the Indemnified Parties will not be responsible for lost, late, incorrect, incomplete, stolen, garbled, misdirected, undelivered or delayed entries or for entries not received by the end of the Entry Period; or for printing, distribution, production, technical, human or any and all other errors whatsoever relating in any way to or in connection with the promotion, including, without limitation, errors in any advertising materials, the administration of the promotion, the processing of entries or the announcement of the prize.

WINNERS LIST:

The public may obtain the name(s) of the winner(s) by visiting Sponsor's social media channel

where the winners' names will be posted at a time determined by the Sponsor after the promotion occurs.

USE OF DATA:

Personal information provided by Entrant will be used by the Sponsor in accordance with its privacy policy (see link above). By participating in this promotion and providing your e-mail address and other contact information as described herein, Entrants hereby agree to the Sponsor's collection and usage of their contact information and acknowledge and agree that they have read and accepted the Sponsor's privacy policy.

JURISDICTION:

The promotion and these Official Rules shall be governed by and construed in accordance with the laws of the State of California, USA.

SPONSOR:

Sage Publications, Inc., 2455 Teller Road, Thousand Oaks, CA 91320 including affiliates Sage Publications, Ltd., Sage Publications Asia-Pacific Pte Ltd., Sage Publications India Pvt. Ltd., Corwin Press, Inc., Adam Matthew, Corwin Press Australia Pty Ltd, and Corwin Canada Inc. (collectively, the "Sponsor"). This promotion is in no way sponsored, endorsed, administered by, or associated with X or Bluesky.

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